

**Contact:**

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Memorandum of Understanding with the Public School Employees of  
Stanwood-Camano

DATE: August 8, 2023

TYPE: Action Required

Please see the attached Memorandum of Understanding with the Public School Employees of Stanwood-Camano. The following classifications will have one furlough day during the 2023-24 school year: Custodial, Maintenance/Grounds, Secretaries, Professional/Technicians, and Transportation (only mechanics).

Recommendations: We recommend that the board approve this memorandum of understanding.

Every student is empowered to learn in an inclusive setting  
and is prepared for the future of their choice

Memorandum of Understanding between  
Stanwood-Camano School District  
and

Public Schools Employees of Washington/SEIU Local 1948 Stanwood/Camano Chapter #1125

The district has an interest in ensuring that the School Board of Directors is presented and approves a balanced budget that ensures students can be delivered an educational program while honoring the work and compensation of our staff. The terms of the 2023-2026 contract are subject to reopening to discuss the reduction of hours. The district and the Public Schools Employees of Washington/SEIU Local 1948 Stanwood/Camano Chapter #1125 agree to the following modifications to the 2023-2026 contract. The items outlined in this Memorandum of Understanding only apply to the 2023-2024 school year.

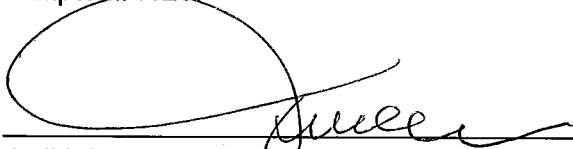
- Article X: Probation, Seniority and Layoff Procedures
  - The following classifications' contracts (September 1, 2023-August 31, 2024) will be reduced by 1 (one) day, with a commensurate decrease in pay, a practice commonly referred to as furlough: Custodial, Maintenance/Grounds, Secretaries, Professional/Technicians, and Transportation (only mechanics).

On behalf of the Stanwood-Camano School District, the Board of Directors:

\_\_\_\_\_ Date: \_\_\_\_\_  
Miranda Evans, School Board President

\_\_\_\_\_ Date: \_\_\_\_\_  
Superintendent

On behalf of the Public Schools Employees of Washington/SEIU Local 1948 Stanwood/Camano Chapter #1125:

 \_\_\_\_\_ Date: 7/12/23  
Judith Brown, Chapter President